

Information of the data subjects (applicants) (Art. 14 DS-GVO)

Responsible

Kontext E GmbH, Wiener Platz 5A, 01069 Dresden (Germany)

Legal representative:

Jens Homann

Data Protection Officer:

Ingo Krause, e-mail: datenschutz@kontext-e.de

Information on the processing activity:

Purposes of the processing activity

Selection of suitable external candidates by headhunters to fill a vacancy.

Legal basis of the processing activity

The processing is necessary for the initiation of the employment relationship pursuant to § 26 para. 1

S. 1 BDSG required.

(Storage of data beyond the current application process or transfer to third parties requires consent pursuant to Art. 6 Para. 1 lit. a DS-GVO, which fulfills the requirements for consent pursuant to Art. 7 Para. 1-4 DS-GVO).

Categories of personal data

Applicant data (personal data, contact details, CV, photo, certificates)

Recipient categories

Internal (internal department HR, supervisors, management)

Data transfer to a third country

There is no planned transfer to third countries.

Additional information requirements

Storage period of the personal data

6 months (application) (deletion after 6 months (unless consent to longer storage has been given). Retention period of 2 months according to § 21 para. 5 AGG plus reasonable processing time).

Rights of the data subject

You have a right to information (according to Art. 15 DS-GVO) on the part of the responsible person about the personal data concerning you as well as to correction (Art. 16 DS-GVO), deletion (Art. 17 DS-GVO), and to restriction of the processing (Art. 18 para. 1 DS-GVO). Furthermore, you have the right to object to processing (Article 21 of the GDPR) and the right to data portability (Article 20 of the GDPR). If you wish to exercise your rights, please contact the above-mentioned data protection officer.

Source of personal data

External headhunters

Right of appeal

You have a right to complain to the competent supervisory authority.

Obligation to provide the personal data

The data subject is obliged to provide the personal data.

Consequences of non-provision

No employment possible.

Automated decision making

There is no automated decision making or profiling.