

Information of the data subjects (applicants) in case of direct collection (Art. 13 DS-GVO)

Responsible

Kontext E GmbH, Wiener Platz 5A, 01069 Dresden (Germany)

Legal representative:

Jens Homann

Data Protection Officer:

Ingo Krause, e-mail: datenschutz@kontext-e.de

Information on the processing activity:

Purposes of the processing activity

Selection of suitable external candidates to fill a vacancy.

Legal basis of the processing activity

The processing is necessary for the initiation of the employment relationship pursuant to Section 26 (1) sentence 1 BDSG. A storage beyond the current application procedure or a transfer to third parties requires consent pursuant to Art. 6 para. 1 lit. a DS-GVO, which meets the requirements for consent pursuant to Art. 7 para. 1-4 DS-GVO.

Recipient categories

Internal department (HR department, supervisors, management)

Processor in the sense of Art. 4 No. 8 DS-GVO in conjunction with Art. Art. 28 DS-GVO

Data transfer to a third country

There is no planned transfer to third countries.

Additional information requirements

Storage period of the personal data

Deletion after 6 months (if there is no consent for longer storage) Retention period of 2 months according to § 21 para. 5 AGG plus reasonable processing time.

Rights of the data subject

You have a right to information (according to Art. 15 DS-GVO) on the part of the responsible person about the personal data concerning you as well as to correction (Art. 16 DS-GVO), deletion (Art. 17 DS-GVO), and to restriction of processing (Art. 18 para. 1 DS-GVO). Furthermore, you have the right to object to processing (Art. 21 DS-GVO) and the right to data portability (Art. 20 DS-GVO).

If you would like to exercise your rights, please contact the above-mentioned data protection officer.

Right of appeal

You have a right to complain to the competent supervisory authority.

Obligation to provide the personal data

The data subject is obliged to provide the personal data.

Consequences of non-provision

No employment possible.

Automated decision making

There is no automated decision making or profiling.