

Information of the data subjects (applicants) (Art. 14 of the GDPR)

Responsible

Kontext E GmbH, Wiener Platz 5A, 01069 Dresden (Germany)

Legal representative:

Jens Homann

Data Protection Officer:

Ingo Krause, e-Mail: datenschutz@kontext-e.de

Information on the processing activity:

Purposes of the processing activity

Selection of suitable external candidates by headhunters to fill a vacancy.

Legal basis of the processing activity

The processing is necessary for the initiation of the employment relationship pursuant to Section 26 (1) sentence 1 BDSG.

(Storage of data beyond the current application procedure or transfer to third parties requires consent pursuant to Art. 6 Para. 1 (a) of the GDPR, which fulfils the requirements for consent pursuant to Art. 7 Para. 1-4 of the GDPR).

Categories of personal data

Applicant data (personal details, contact data, CV, photo, certificates)

Categories of recipients

Internal (internal HR department, supervisors, management)

Data transfer to a third country

There is no planned transfer to third countries.

Additional information requirements

Storage period of personal data

6 months (application) (deletion after 6 months (unless consent to longer storage has been given). Retention period of 2 months according to § 21 para. 5 AGG plus reasonable processing time).

Rights of the data subject

You have the right to obtain information (pursuant to Art. 15 of the GDPR) from the controller about the personal data concerning you, as well as the right to rectification (Art. 16 of the GDPR), erasure (Art. 17 of the GDPR), and restriction of processing (Art. 18(1) of the GDPR). Furthermore, you have the right to object to processing (Art. 21 of the GDPR) and the right to data portability (Art. 20 of the GDPR). If you wish to exercise your rights, please contact the above-mentioned data protection officer.

Source of personal data

External headhunters

Right to complain

You have a right to complain, to the relevant supervisory authority.

Obligation to provide the personal data

The data subject is obliged to provide the personal data.

Consequences of not providing

No employment possible.

Automated decision making

There is no automated decision-making or profiling.