

## Information of the data subjects (applicants) in case of direct collection (Article 13 of the GDPR)

### Responsible

Kontext E GmbH, Wiener Platz 5A, 01069 Dresden (Germany)

### Legal representative:

Jens Homann

### Data Protection Officer:

Ingo Krause, e-Mail: [datenschutz@kontext-e.de](mailto:datenschutz@kontext-e.de)

### Information on the processing activity:

#### Purposes of the processing activity

Selection of suitable external applicants to fill a vacancy.

#### Legal basis of the processing activity

The processing is necessary for the initiation of the employment relationship pursuant to Section 26 (1) sentence 1 BDSG.

(Storage of data beyond the current application procedure or transfer to third parties requires consent pursuant to Art. 6 Para. 1 (a) of the GDPR, which fulfils the requirements for consent pursuant to Art. 7 Para. 1-4 of the GDPR).

#### Categories of recipients

Internal department (HR department, supervisor, management)

#### Data transfer to a third country

There is no planned transfer to third countries.

## Additional information requirements

### **Storage period of personal data**

6 months (application) (deletion after 6 months (unless consent to longer storage has been given). Retention period of 2 months according to § 21 para. 5 AGG plus reasonable processing time).

### **Rights of the data subject**

You have a right to information (according to Art. 15 of the GDPR) on the part of the responsible person about the personal data concerning you as well as to correction (Art. 16 of the GDPR), deletion (Art. 17 of the GDPR), and to restriction of processing (Art. 18 para. 1 of the GDPR). You also have the right to object to processing (Art. 21 of the GDPR) and the right to data portability (Art. 20 of the GDPR).

If you wish to exercise your rights, please contact the data protection officer named above.

### **Right of complaint**

You have the right to lodge a complaint with the competent supervisory authority.

### **Obligation to provide the personal data**

The data subject is obliged to provide the personal data.

### **Consequences of not providing**

No employment possible.

### **Automated decision making**

There is no automated decision-making or profiling.